



THE BOUNTIFUL COMPANY

Disclosure Pursuant to the California Transparency in Supply Chains Act

The Bountiful Company regularly conducts risk assessments of its potential and current suppliers. As of the date of this disclosure, based on our assessment of the relative risks posed by our suppliers, we have not used third parties to verify our internal risk assessments.

Our Vendor Compliance Guides state that we will only do business with suppliers that comply with all laws, rules, and regulations regarding slavery and human trafficking of the countries in which they do business. We require our suppliers to represent and warrant that all manufacturing, raw materials, and packaging components provided to The Bountiful Company were produced or provided in full compliance with the laws regarding slavery and human trafficking of the country of their manufacture.

We reserve the right to have Bountiful Company personnel, or third parties, inspect all facilities where manufacturing, raw materials, and packaging components are produced, including for compliance with the vendor compliance guide. These inspections may include independent and unannounced audits. We also reserve the right to terminate any purchase order for any reason, including failure to comply with our vendor requirements. To date we have conducted no independent, unannounced audits to specifically review compliance with company standards on trafficking and slavery.

Associates who have direct responsibility for supply chain management are regularly provided with information and training regarding our vendor requirements.